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(Original Signature of Member)

119TH CONGRESS
2D SESSION

H. R. _____

To amend the Fair Labor Standards Act of 1938 to increase the minimum wage.

IN THE HOUSE OF REPRESENTATIVES

Mrs. TORRES of California introduced the following bill; which was referred to the Committee on _____

A BILL

To amend the Fair Labor Standards Act of 1938 to increase the minimum wage.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Better Pay for Amer-
5 ican Workers Act”.

6 **SEC. 2. MINIMUM WAGE INCREASE.**

7 (a) IN GENERAL.—Section 6 of the Fair Labor
8 Standards Act of 1938 (29 U.S.C. 206) is amended—

1 (1) in subsection (a), by striking paragraph (1)
2 and inserting the following:

3 “(1) except as otherwise provided in this sec-
4 tion, not less than—

5 “(A) \$15.00 an hour, beginning on Janu-
6 ary 1, 2027;

7 “(B) \$17.50 an hour, beginning on Janu-
8 ary 1, 2028;

9 “(C) \$20.00 an hour, beginning on Janu-
10 ary 1, 2029; and

11 “(D) beginning on January 1, 2030, and
12 annually thereafter, the amount determined by
13 the Secretary under subsection (h).”; and

14 (2) by adding at the end the following:

15 “(h) MINIMUM WAGE BASED ON THE MEDIAN
16 WAGE.—

17 “(1) IN GENERAL.—Prior to the date that a
18 new minimum wage determined under subsection
19 (a)(1)(D) is to take effect, the Secretary shall deter-
20 mine the minimum wage rate to be in effect under
21 this subsection for each year described in subsection
22 (a)(1)(D). The wage rate determined under this sub-
23 section for a year shall be—

1 “(A) not less than the amount in effect
2 under subsection (a)(1) on the date of the de-
3 termination;

4 “(B) increased from such amount by the
5 annual percentage increase, if any, in the me-
6 dian hourly wage of all employees as deter-
7 mined by the Bureau of Labor Statistics;

8 “(C) rounded to the nearest multiple of
9 \$0.05, if the amount determined under this
10 subsection is not a multiple of \$0.05.

11 “(2) ANNUAL PERCENTAGE INCREASE.—In cal-
12 culating the annual percentage increase in such me-
13 dian hourly wage, the Secretary, through the Bureau
14 of Labor Statistics, shall determine the median
15 hourly wage of all employees for the most recent
16 year for which data are available and compare such
17 median hourly wage with the median hourly wage
18 determined for the preceding year.”.